

## BOARD OF DIRECTORS

### ALBERT TEO HOCK CHUAN Chief Executive Officer

Mr Teo joined the Group in 1970 and currently serves as the Chief Executive Officer of the Group and a member of the Nominating Committee. He was last re-elected as Director in April 2009.

Over the years, Mr Teo has been instrumental in spearheading the direction and development of the Group. He played a pivotal role in the Group's diversification strategy and broadened its earnings base through an expansion of its Asian presence and the establishment of specialty food services in Singapore. The widely-acclaimed Silk Road Restaurant at Amara Singapore is a brainchild of Mr Teo.

As the Group's Chief Executive Officer, Mr Teo actively leads the Group's business expansion and ongoing asset enhancement process. Mr Teo has always been passionately involved in the Group's corporate developments, including the transformation of Amara Singapore, as well as the Group's entry into the resort hotel business, Amara Sanctuary Resort, Sentosa. Under his leadership, upcoming projects include Amara Signature Shanghai - a mixed development which comprises a hotel, office building and retail centre, Amara Bangkok - a new hotel development in Thailand and the new mall, 100 AM, located in

the heart of the Tanjong Pagar district.

Mr Teo holds a Bachelor of Commerce degree from the University of Western Australia and is an Associate Member of the Institute of Chartered Accountants in Australia and the Institute of Chartered Secretaries and Administrators of London.

With deep expertise and understanding of the business, Mr Teo brings a wealth of experience to the Group. His previous experience includes working with an international public accounting firm and with a large listed group involved in wholesaling, manufacturing and retailing.

Currently, Mr Teo serves as a Management Committee Member of the Real Estate Developers' Association of Singapore (REDAS), Chairman of REDAS Hotel Committee as well as an Executive Board Member and Vice President of the Singapore Hotel Association and Chairman of SHATEC.

### SUSAN TEO GEOK TIN Executive Director/ Company Secretary

Ms Teo has served as an Executive Director of the Company since 1995. In addition, she has held the position of Company Secretary since 1989. Ms Teo was last

re-elected as director of the Company in April 2010.

In her many years with the Group and vast experience in the industry, Ms Teo is overall responsible for the corporate affairs of the Group which includes finance, treasury, company secretarial matters, human resource and administration.

Ms Teo holds a Bachelor of Business (Distinction) degree from the Western Australian Institute of Technology and a Graduate Diploma in Computer Science from La Trobe University. She is an Associate Member of the Institute of Chartered Accountants in Australia, the Institute of Certified Public Accountants of Singapore and the Australian Computer Society.

### LAWRENCE MOK KWOK WAH Non-Executive Director

Mr Mok has been a Director of the Company since May 1995. He is also a member of the Audit Committee as well as the Remuneration Committee.

Mr Mok has more than 30 years of experience in the IT and Engineering industries. His experience includes financial and management accounting, treasury management, corporate planning, change management, general business management, quality process management



From left to right:  
Albert Teo Hock Chuan,  
Susan Teo Geok Tin,  
Lawrence Mok Kwok Wah,  
Chang Meng Teng,  
Richard Khoo Boo Yeong

and customer service operations management.

Mr Mok is the General Manager, Regional Operations of O'Connor's Holdings Pte Ltd. He holds a Bachelor of Accountancy (Honours) degree from the University of Singapore and is a Fellow of the Institute of Certified Public Accountants of Singapore and CPA Australia.

**CHANG MENG TENG**  
Non-Executive,  
Independent Director

Mr Chang has been an Independent Director of the Group since July 1997 and also serves as the Audit Committee Chairman. He is also a member of both the Nominating and the Remuneration Committees.

Mr Chang was a Principal Officer of the General Manager's Office, Public Utilities Board and the Superintendent of the Electricity Department of the Board. He was awarded the Public Administration (Silver) Medal for his services in 1975.

Mr Chang is the Chairman of Squire Mech Pte Ltd, a firm of consulting mechanical & electrical engineers, for which he was the Managing Director for more than 20 years. He is a Registered, Licensed Professional Engineer. He holds a Bachelor of Science in Electrical Engineering (Honours) degree from the University of

Strathclyde, United Kingdom and is a Hon. Fellow of the Institution of Engineers, Singapore. He is a Fellow of the Institution of Electrical Engineers, United Kingdom and the Society of Project Managers.

Mr Chang was President of the Institution of Engineers, Singapore and the Deputy Chairman of the Public Transport Council. He has served as a member of the boards of many government ministries and committees. Mr Chang is currently a Board Member of the Energy Market Company and the Ang Mo Kio-Thye Hwa Kuan Community Hospital. He is the Honorary Advisor (M & E and IT) of the Real Estate and Developers Association of Singapore and was appointed a Justice of The Peace in 1989. Mr Chang is currently the Immediate Past President of the Society of Project Managers.

**RICHARD KHOO  
BOO YEONG**  
Non-Executive,  
Independent Director

Mr Khoo, an Independent Director on the Board, has been an Audit Committee member from September 2002. He serves as Chairman of the Nominating and Remuneration Committees since his appointment in 2003.

An accomplished business leader and seasoned human resources practitioner with local and international business experience

in the service, air transport, and knowledge industries, Mr Khoo is currently a Senior Fellow with The Idea Factory (Singapore) Pte Ltd. He was Corporate Advisor and independent consultant with China Xpress Pte Ltd; Director Finance, Administration & Programmes at The Methodist Church in Singapore and CEO of St Francis Methodist School (Private); and held varied senior posts with the Singapore Airlines group.

In his 29 years with the Singapore Airlines Group, Mr Khoo served in senior management positions. At corporate headquarters, he managed a broad spectrum of planning and operations functions including marketing, line operations, and human resource. Overseas postings included stints as country general manager for South-West USA, New Zealand and India. Postings to subsidiary and affiliated companies included assignments as Chief Executive of SATS Passenger Services, General Manager of SATS Apron & Passenger Services, and CEO of Service Quality (SQ) Centre Pte Ltd.

At the invitation of Government ministries, Mr Khoo served in national committees such as Manpower 21, SME 21, Singapore Learning Festival 2000 Steering Committee and Review of Tourism 21: Manpower & Image Committee.

Mr Khoo holds a Bachelor of Science (Honours) degree from the University of Malaya.