CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF CHIEF OPERATING OFFICER

Issuer & Securities Issuer/ Manager AMARA HOLDINGS LIMITED **Securities** AMARA HOLDINGS LTD - SG1F08854688 - A34 **Stapled Security** No **Announcement Details** Announcement Title Change - Announcement of Appointment Date &Time of Broadcast 03-Jun-2024 18:23:27 **Status** New **Announcement Sub Title** Appointment of Chief Operating Officer **Announcement Reference** SG240603OTHR36T0 Submitted By (Co./ Ind. Name) Ms Susan Teo Geok Tin / Ms Zhan Aijuan Designation **Company Secretaries** Description (Please provide a detailed description of the event in the box below) Appointment of Ms Teo Shao-Lynn, Dawn as Chief Operating Officer **Additional Details Date Of Appointment** 03/06/2024 Name Of Person Teo Shao-Lynn, Dawn (Zhang Xiaolin) Age 45

Country Of Principal Residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

Upon the recommendation of the Nominating Committee which has reviewed the qualification and experience of Ms Teo Shao-Lynn, Dawn (Zhang Xiaolin), the Board of Directors has approved the appointment of Ms Teo as the Chief Operating Officer of the Group.

Whether appointment is executive, and if so, the area of responsibility

Executive. Appointment with responsibilities to manage operational functions to drive operational excellence.

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Chief Operating Officer

Professional qualifications

Bachelor of Science in Economics, The Wharton School, University of Pennsylvania

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries

Daughter of Mr Teo Hock Chuan, director, CEO and substantial shareholder of Amara Holdings Limited ("AHL")

Niece of Ms Teo Geok Tin and Mr Lawrence Mok Kwok Wah, both directors of AHL

Niece of Mr Teo Kwee Chuan and Ms Teo Siew Bee, executive officers of AHL

Niece of Teo Chew Chuan, substantial shareholder of AHL

Ms Teo currently serves as alternate director of Mr Teo Hock Chuan, director, CEO and substantial shareholder of AHL, Director, Strategic Planning and Corporate Development of AHL and Senior Vice President of Amara Hotels and Resorts

Conflict of interests (including any competing business)

No

Working experience and occupation(s) during the past 10 years

Director, Strategic Planning and Corporate Development of AHL (October 2015 until present) Senior Vice President of Amara Hotels and Resorts (June 2018 until present) Executive Director of Credit Suisse AG (from 2014 to 2015)

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

No

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

Alternate Director to Mr Teo Hock Chuan, director, CEO and substantial shareholder of AHL (09.03.2023 until present)

Second Vice President of Singapore Hotel Association (21.08.2023 until present)

Board member of Singapore Hotel Association (18.11.2022 until present)

Board member of SHATEC Institutes (07.06.2017 until present)

Director of Objectifs Centre Ltd. (04.12.2014 until present)

Director of Albertsons Capital Pte. Ltd. (10.10.2016 until present)

Present

Alternate Director to Mr Teo Hock Chuan, director, CEO and substantial shareholder of AHL (09.03.2023 until present)

Second Vice President of Singapore Hotel Association (21.08.2023 until present)

Board member of Singapore Hotel Association (18.11.2022 until present)

Board member of SHATEC Institutes (07.06.2017 until present)

Director of Objectifs Centre Ltd. (04.12.2014 until present)

Director of Albertsons Capital Pte. Ltd. (10.10.2016 until present)

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

Nο

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If Yes, Please provide details of prior experience

Alternate Director to Mr Teo Hock Chuan, director, CEO and substantial shareholder of AHL

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

N.A.