

## BOARD OF DIRECTORS



**ALBERT TEO HOCK CHUAN**  
CHIEF EXECUTIVE OFFICER

Mr Teo is the Chief Executive Officer of the Group. He was appointed as a Non-Executive Director of the Company in 1970 and an Executive Director in 1982. He was last re-elected in April 2006. He is also a member of the Nominating Committee.



Developers' Association of Singapore (REDAS), Chairman of REDAS Hotel Committee 2007/2008 as well as an Executive Board Member of the Singapore Hotel Association and Chairman of SHATEC. He is also a member of the Board of Trustees for the Tan Tock Seng Hospital Community Charity Fund.

**SUSAN TEO GEOK TIN**  
EXECUTIVE DIRECTOR/  
COMPANY SECRETARY

Mr Teo was instrumental in spearheading the direction and development of the Group, including taking the Group public in August 1997. He played a pivotal role in the Group's diversification strategy and broadened its earnings base through an expansion of its Asian presence and the establishment of specialty food services in Singapore. The widely-acclaimed Silk Road Restaurant at Amara Singapore, a brainchild of Mr Teo, has enjoyed brisk business since its opening in November 2001.

Ms Teo has been an Executive Director of the Company since 1995 and has also been serving as the Company Secretary since 1989. She was last re-elected as director of the Company in April 2007. Ms Teo is overall responsible for the corporate affairs of the Group which include finance, treasury, company secretarial matters, human resource and administration. She played a major role in bringing the Group public in August 1997. Ms Teo holds a Bachelor of Business (Distinction) degree from the Western Australian Institute of Technology and a Graduate Diploma in Computer Science from La Trobe University. She is an Associate Member of the Institute of Chartered Accountants in Australia, the Institute of Certified Public Accountants of Singapore and the Australian Computer Society.



**LAWRENCE MOK KWOK WAH**  
NON-EXECUTIVE DIRECTOR

Mr Teo holds a Bachelor of Commerce degree from the University of Western Australia and is an Associate Member of the Institute of Chartered Accountants in Australia and the Institute of Chartered Secretaries and Administrators of London.

Mr Teo spent many years in the profession, firstly with an international public accounting firm then moving to a large listed group involved in wholesaling, manufacturing and retailing. Finally, he wrapped up his career, prior to joining the group, in the banking industry.

Currently, Mr Teo serves as a Council Member of the Real Estate

Mr Mok has been a Director of the Company since May 1995. He is also a member of the Audit Committee as well as the Remuneration Committee.

Mr Mok has more than 30 years of experience in the IT and Engineering industries. His experience includes financial and management accounting, treasury management, corporate planning, change management, general business management, quality process management and customer service operations management.

Mr Mok is the General Manager, Regional Operations of O'Connor's Holdings Pte Ltd. He holds a Bachelor of Accountancy (Honours) degree from the University of Singapore and is a Fellow of the Institute of Certified Public Accountants of Singapore.

**CHANG MENG TENG**  
NON-EXECUTIVE,  
INDEPENDENT DIRECTOR

Mr Chang has been an Independent Director of the Group since July 1997 and also serves as the Audit Committee Chairman. He is also a member of both the Nominating and the Remuneration Committee.

Mr Chang was a Principal Officer of the General Manager's Office, Public Utilities Board and the Superintendent of the Electricity Department of the Board. He was awarded the Public Administration (Silver) Medal for his services in 1975.

Mr Chang is the Chairman of Squire Mech Pte Ltd, a firm of consulting mechanical & electrical engineers, for which he was the Managing Director for more than 20 years. He holds a Bachelor of Science (Honours) degree from

the Strathclyde University and is a Hon. Fellow of the Institution of Engineers, Singapore. He is a Fellow of the Institution of Electrical Engineers, United Kingdom and the Society of Project Managers.

Mr Chang was President of the Institution of Engineers, Singapore and the Deputy Chairman of the Public Transport Council. He has served as a member of the boards of many ministries. Mr Chang is currently a Board Member of the Energy Market Company and the Ang Mo Kio-Thye Hwa Kuan Community Hospital. He is the Honorary Adviser (M & E and IT) of the Real Estate and Developers Association of Singapore and was appointed a Justice of The Peace in 1989. Mr Chang is currently the Immediate Past President of the Society of Project Managers.

**RICHARD KHOO BOO YEONG**  
NON-EXECUTIVE,  
INDEPENDENT DIRECTOR

Mr Khoo, an Independent Director on the Board, has been an Audit Committee member from September 2002. He was appointed Chairman of Nominating & Remuneration Committees in 2003.

An accomplished business leader and seasoned human resources practitioner with local and international business experience in the service, air transport, and knowledge industries, Mr Khoo was a Senior Fellow with The Idea Factory (Singapore) Pte Ltd, Corporate Advisor and independent consultant with China Xpress Pte Ltd,



Director Finance, Administration & Programmes at The Methodist Church in Singapore and CEO of St Francis Methodist School (Private), and held varied senior posts with the Singapore Airlines group.

In his 29 years with the Singapore Airlines Group, Mr Khoo held senior management positions at corporate headquarters and overseas, with postings in USA, New Zealand and India. At corporate headquarters, he managed a broad spectrum of planning and operations functions including marketing, line operations, and human resource. Postings to subsidiary and affiliated companies included assignments as Chief Executive of SATS Passenger Services, General Manager of SATS Apron & Passenger Services, and CEO of Service Quality (SQ) Centre Pte Ltd.

At the invitation of Government ministries, Mr Khoo served in national committees such as Manpower 21, SME 21, Singapore Learning Festival 2000 Steering Committee and Review of Tourism 21: Manpower & Image Committee.

Mr Khoo holds a Bachelor of Science (Honours) degree from the University of Malaya.